



scopeVISION

Developing Your Team

awaken the leader within

Developing Your Team

DURATION 2 - 3 DAY PROGRAM

Workshop overview

Knowing when to lead and when to not!

This interactive workshop explores concepts and opportunities of how to build and develop individuals building a formidable team.

Exploring Hersey and Blanchard's Situation Leadership® model, Belbin team roles and learning styles, this workshop allows learners to select, perfect and project a performing team.

- Identify your learning style and preference
- When to coach, mentor, train or facilitate
- The power of questions; type and techniques
- Feedback.. the breakfast of champions!
- Differentiate between feedback types: performance, coaching and One Minute Management®
- Plan to deliver effective feedback
- Core competencies of a Situational Leader®
- Partnering for performance - the Situational Leadership® model
- Diagnosis the first step
- Understand the 4 Leadership Styles
- Match Leadership Style to Developmental Level
- Explore Belbin's 9 team roles
- Lead and sustain change

Nationally Recognised Training Options

All SCOPE programs are able to be aligned to nationally recognised units of competence.

For learners to receive a nationally recognised statement of attainment in partial completion of **BSB40812 Certificate IV in Frontline Management** submission of an agreed evidence portfolio demonstrating the application of required skills and knowledge within the workplace is required.

The Developing Your Team program can be aligned to the following unit from **BSB40812 Certificate IV in Frontline Management** when contextualised and delivered as part of a customised client initiative:

BSBWOR401A

Establish effective workplace relationships

This unit describes the performance outcomes, skills and knowledge required to collect, analyse and communicate information and to use that information to develop and maintain effective working relationships and networks, with particular regard to communication and representation.

1. Collect, analyse and communicate information and ideas
2. Develop trust and confidence
3. Develop and maintain networks and relationships
4. Manage difficulties into positive outcomes

